

## Code of Conduct for volunteers

The operations of Rotary Doctors Sweden are based on the core values of Rotary International expressed in its motto "Service Above Self" – giving service to others, promoting high ethical standards and advancing world understanding, goodwill and peace.

Rotary Doctors Sweden implements these values in practical activities within the field of health care. As a volunteer for Rotary Doctors Sweden, you will be seen as a representative of Swedish Rotary both during your service and leisure time and you should therefore observe the following code of conduct. If the Code is not followed you will immediately be separated from your assignment and not be able to serve as a volunteer in the future:

During my assignment as a volunteer with Rotary Doctors Sweden I will:

1. Promote health, prevent disease, treat the sick, relieve their pain and respond to patients equally and not let race, religion, political opinion or social status affect my relationship with them. I am bound by my confidentiality in the same way as in Europe.
2. Show respect for the culture, religion and customs in the community that I work while I through dialogue with local partners promote understanding regarding how customs and practices might affect health and how they can evolve and change in accordance with human rights.
3. Learn about my organization and partners aim, specific activities and conditions, seek pragmatic solutions to problems and challenges, using my authority with care and respect in meetings with colleagues, patients and partners.
4. Follow the security guidelines and other guidelines that Rotary Doctors Sweden establishes, provide feedback and report on my mission to contribute to the development of the activities.
5. Not start own projects, fundraising activities or pledge support in my own name or in the name Rotary Doctors Sweden during the mission. Not raise funds to other projects after my mission in circumstances where I represent Rotary Doctors. Not raise support in kind without discussing this with the Rotary Doctors Sweden's office.
6. Abstain from discussing staff's and coordinators' employment conditions and contractual issues with them. Do instead raise any questions or issues of concern in this area directly with the Kenyan or Swedish Coordinator. Abstain from being involved in HR-issues.
7. Not abuse alcohol or drugs, not pay for sexual services, not harass persons I have contact with nor misuse funds of the organization that I will be entrusted.
8. Report irregularities such as misuse of money or other resources, exploitation of patients, staff or other persons, to Rotary Doctors Sweden.

Date:

Name:

Signature:

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